ADVANSTAFFHR
COLLABORATE. EDUCATE. ELEVATE.

Plan Levels

	Legacy Plan*	Essential Plan	Pro Plan
JOB POSTING & SOURCING			
Branded Careers Page	✓	✓	✓
Custom Job Application Forms	✓	✓	✓
Embeddable Job Widget	✓	✓	✓
Job Board Distribution	✓	✓	✓
Job Application Form Templates	✓		✓
Job Description Templates	✓		✓
Resume Import	✓		✓
Custom Job Roles	✓		✓
Job Requisition Management	✓		✓
AI Job Descriptions	✓		✓
AI Pay Rate	✓		✓
Employee Referral Program	✓		✓
Express Apply	Toggle	Enabled	Toggle
APPLICANT TRACKING			
Visual Candidate Pipeline	Basic	Basic	Custom
Applicant Tags	✓	✓	✓
Bulk Actions	✓	✓	✓
Restricted Files & Notes	✓	✓	✓
Scorecards	Job Level	✓	Job Level
Star Ratings	✓	✓	✓
AI Candidate Ranking	✓		✓
Interview Templates	✓		✓
COMMUNICATION & SCHEDULING			
Calendar Integration	✓	✓	✓
Interview Scheduling	✓	✓	✓
Messaging Templates	Unlimited	5	Unlimited
Online Meeting Integrations	✓	✓	✓
Message & Interview Automations	✓		✓
SMS Messaging	✓		Job Level

Plan Levels

	Legacy Plan*	Essential Plan	Pro Plan
HIRE & ONBOARD			
Offer Letters w/E-Signature	✓	✓	✓
Offer Letter Templates	Unlimited	1	Unlimited
Offer Letter Approval Workflow	✓		✓
Form I-9 & E-Verify	Add on		Add on
Document Templates	✓		✓
WORKFLOW MANAGEMENT			
Customizable Workflows	✓		✓
Workflow & Task Templates	✓		✓
AI SmartForms	✓		✓
Documents w/ E-Signature	✓		✓
Custom PDF Forms	✓		✓
Document Center	✓		✓
Task Management	✓		✓
REPORTING			
Standard Reporting	✓	✓	✓
Audit Log	✓	✓	✓
Activity Log	✓	✓	✓
CONFIGURATION			
Roles & Permissions	✓	✓	✓
Account Settings	✓	✓	✓
Multisite Management	✓		✓
Open API Access	✓		✓
Custom Field Mapping	✓		✓
CUSTOMER SUPPORT			
Email	✓	✓	✓
Chat	✓	✓	✓
Account Optimization Report	✓		✓

* The Legacy Plan allows existing accounts to retain their feature set. Changing the account's job tier requires choosing Essential or Pro.

Feature availability and details are subject to change.

Questions about plan levels? Talk to your AdvanStaff HR team or email sales@talent.software.