ADVANSTAFFHR
COLLABORATE. EDUCATE. ELEVATE.

Plan Levels

	Essential Plan	Pro Plan
JOB POSTING & SOURCING		
Branded Careers Page	✓	✓
Custom Job Application Forms	✓	✓
Embeddable Job Widget	✓	✓
Job Board Distribution	✓	✓
Job Application Form Templates*		✓
Job Description Templates*		✓
Resume Import*		✓
Custom Job Roles*		✓
Job Requisition Management*		✓
AI Job Descriptions*		✓
AI Pay Rate*		✓
Employee Referral Program*		✓
Express Apply*	Enabled	Toggle
APPLICANT TRACKING		
Visual Candidate Pipeline	Basic	Custom
Applicant Tags	✓	✓
Bulk Actions*	✓	✓
Restricted Files & Notes	✓	✓
Scorecards	✓	Job Level
Star Ratings	✓	✓
AI Candidate Ranking		✓
Interview Templates*		✓
COMMUNICATION & SCHEDULING		
Calendar Integration	✓	✓
Interview Scheduling	✓	✓
Messaging Templates*	5	Unlimited
Online Meeting Integrations	✓	✓
Message & Interview Automations*		✓
SMS Messaging*		Job Level

Plan Levels

	Essential Plan	Pro Plan
HIRE & ONBOARD		
Offer Letters w/E-Signature	✓	✓
Offer Letter Templates	1	Unlimited
Offer Letter Approval Workflow		✓
Form I-9 & E-Verify		Add on
Document Templates*		✓
WORKFLOW MANAGEMENT		
Customizable Workflows*		✓
Workflow & Task Templates*		✓
AI SmartForms*		✓
Documents w/ E-Signature*		✓
Custom PDF Forms		✓
Document Center*		✓
Task Management*		✓
REPORTING		
Standard Reporting	✓	✓
Audit Log	✓	✓
Activity Log	✓	✓
CONFIGURATION		
Roles & Permissions	✓	✓
Account Settings	✓	✓
Multisite Management*		✓
Open API Access*		✓
Custom Field Mapping		✓
CUSTOMER SUPPORT		
Email	✓	✓
Chat	✓	✓
Account Optimization Report		✓

* This feature is currently included. It will become part of the Pro plan option. Existing users will receive advance notice before any changes take effect.

Feature availability and details are subject to change.

Questions about plan levels? Talk to your AdvanStaff HR team or email sales@talent.software.