

# Champion Health, Inc.

Introducing

# The CHAMP Plan <sup>TM</sup>

Engage | Educate | Monitor | Manage

# The **CHAMP** Plan™

## Our Mission

- ✓ Essential coverage for everyone
- ✓ Remove barriers to everyday care
- ✓ Lifestyle-friendly delivery

## Our Value

- ✓ Complements existing coverage
- ✓ Existing coverage not required
- ✓ Serves as front-line benefit

## Our Difference

- ✓ Early intervention
- ✓ Funded through tax-efficient design
- ✓ Financially beneficial



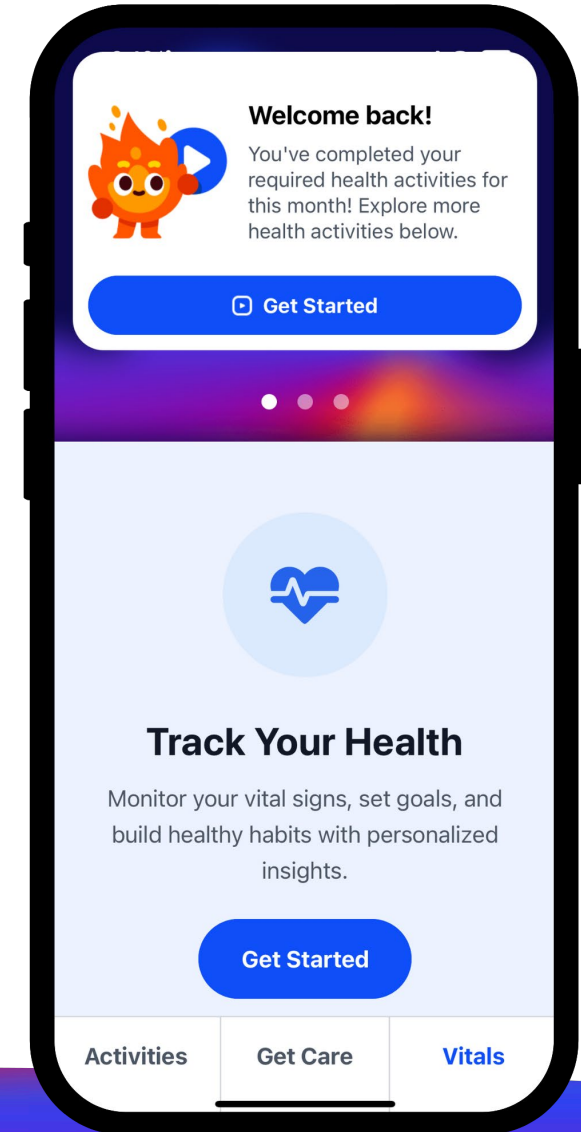
# How is The **CHAMP** Plan™ paid for?

As an employee you will see **two additional** line items on your paycheck.

- A pre-tax deduction that reduces the taxes you pay each paycheck.
- A benefit or addition that is non-taxable.

Those items combined for most employees will result in an increase in your take-home pay each paycheck as you participate in The **CHAMP** Plan™

**Lower to no cost health benefits and you see a bump in your take-home pay!**



# Before and After Employee Paycheck Example

## Current Paycheck (Biweekly)

|   |                |            |
|---|----------------|------------|
| Employee  | Harry Potter ^ |            |
| <b>Earnings</b>                                 |                |            |
| Gross Pay                                       |                | \$1,592.00 |
| <b>Tax Withholdings</b>                         |                |            |
| Federal Withholding                             |                | (\$114.77) |
| Social Security                                 |                | (\$98.72)  |
| Medicare  |                | (\$23.09)  |
| State Withholding                               |                | (\$35.69)  |
| <b>Deductions</b>                               |                |            |
| Pre- Tax Deductions<br>(401k, Health Insurance) |                | (\$75.00)  |
| Post- Tax Deductions<br>(Roth)                  |                | (\$23.00)  |
| <b>Net Pay</b>                                  |                | \$1,204.21 |

## Paycheck with the Champ Plan

|                                   |                |                   |
|-----------------------------------|----------------|-------------------|
| Employee                          | Harry Potter ^ |                   |
| <b>Earnings</b>                   |                |                   |
| Gross Pay                         |                | \$1,592.00        |
| <b>Champion Benefit (CHB)</b>     |                | <b>\$466.16</b>   |
| <b>Tax Withholdings</b>           |                |                   |
| Federal Withholding               |                | (\$48.31)         |
| Social Security                   |                | (\$64.38)         |
| Medicare                          |                | (\$15.06)         |
| State Withholding                 |                | (\$13.90)         |
| <b>Deductions</b>                 |                |                   |
| Pre- Tax Deductions               |                | (\$75.00)         |
| Post- Tax Deductions              |                | (\$23.00)         |
| <b>Champ Plan (Pre-tax) (CHP)</b> |                | <b>(\$553.85)</b> |
| <b>Net Pay</b>                    |                | <b>\$1,253.24</b> |

### Total Taxes Saved

**\$ 136.72**

### Champ Employee Net Cost

**\$ 87.69**

### Employee Paycheck Increase Per Pay Period

**\$ 49.03**



Champ Benefits and Deductions will vary per pay cycle.

# The **CHAMP** Plan™ Benefits

## Unlimited Primary Care Doctor / Urgent Care Visits

- The Plan pays 100% of the office visit charges for First Health Providers for the employee. **(Employee Only)**

## 100% Preventative Care

- The Plan pays 100% of services required by the Patient Protection and Affordable Care Act through First Health Providers. **(Employee Only)**

## Unlimited Prescriptions \$0 Copay

- No copay or cost for 85% of the most commonly prescribed medications within the Champ formulary **(Employee plus family)**

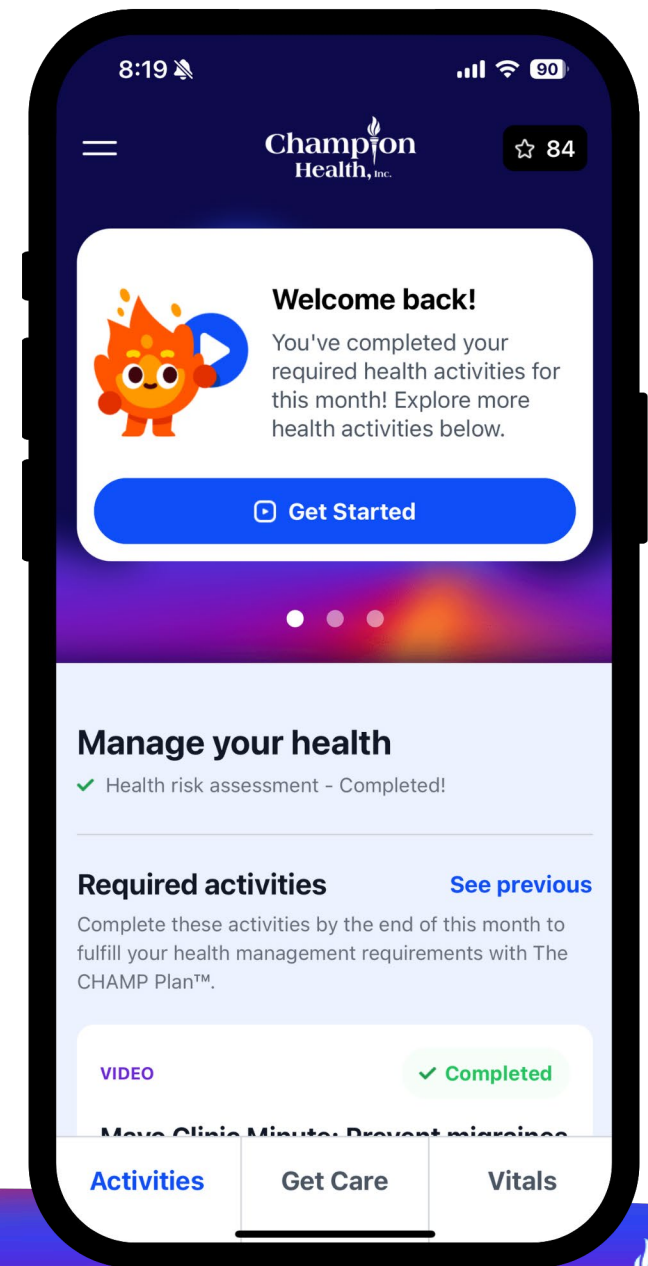


## Direct Primary Care **(Employee plus family)**

- \$0 Cost Unlimited access to a Concierge's advocate approach to health care.
- It's having a doctor available 24/7 at your beck and call.

## Personal & Mental Health Care **(Employee Plus Family)**

- Proactive Medical Care to help identify potential health risks
- Access to private consultations



Benefits are available to Employees, Employees + Spouse/Partner and Children. See details on Fulfillment documentation.



# The **CHAMP** Plan™ Benefits

## Direct Primary Care

Our Board-Certified Doctors can diagnose your symptoms, prescribe medication and send prescriptions to your pharmacy of choice. We treat most non-emergency conditions such as:

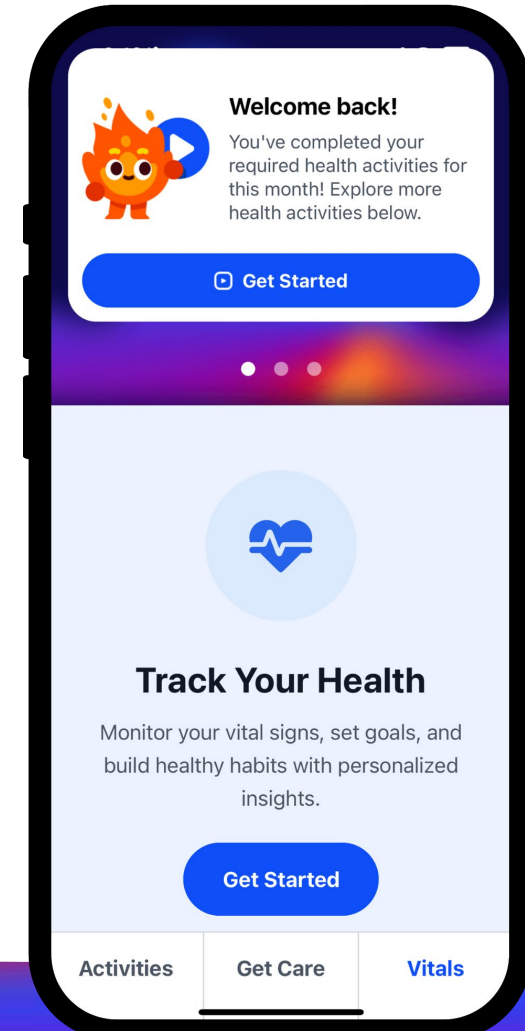
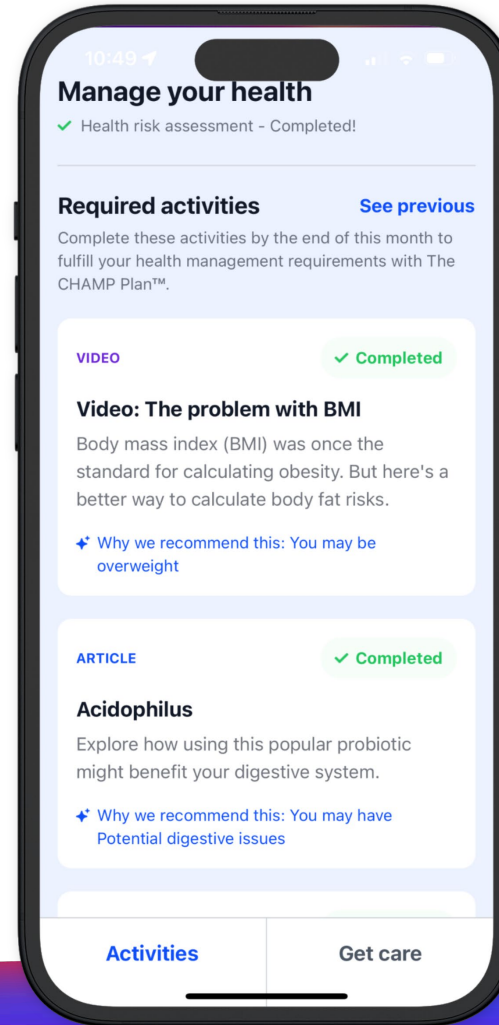
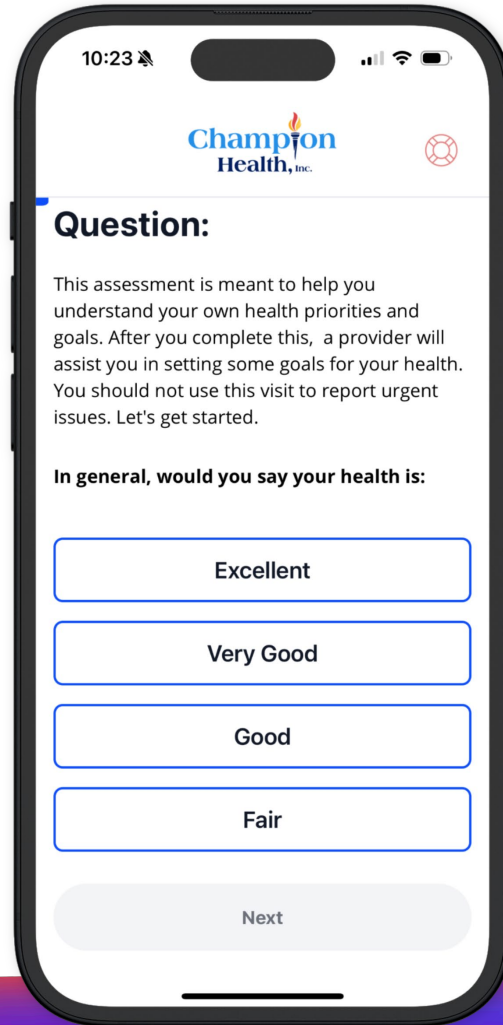
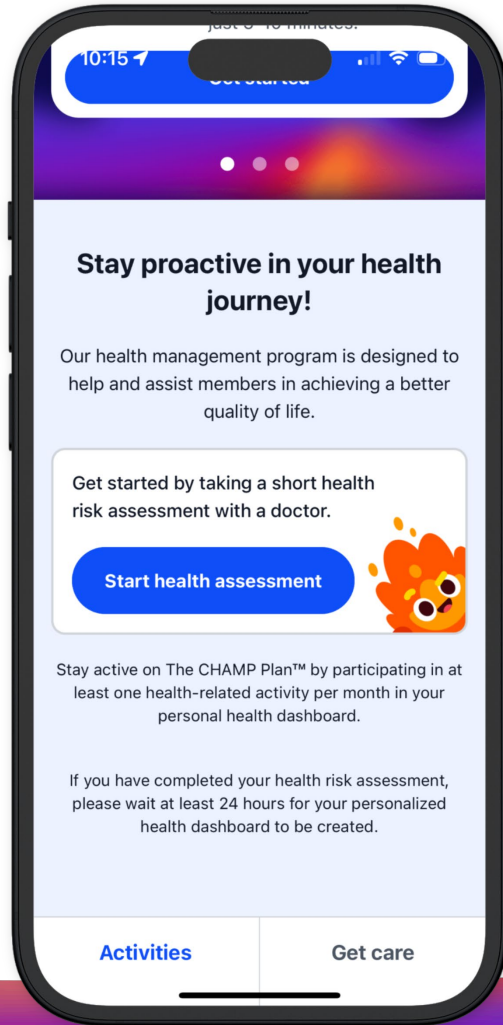
- Abdominal Pain/Cramps
- Abscess
- Acid Reflux
- Allergies
- Animal/Insect Bite
- Arthritis
- Asthma
- Backache
- Blood Pressure Issues
- Bronchitis
- Bowel/Digestive Issues
- Cellulitis
- Cold
- Constipation
- Cough/Croup
- Diarrhea
- Dizziness
- Eye Infection/Irritation
- Fever
- Flu
- Gas
- Gout
- Headache/Migraine
- Herpes
- Joint Pain/Swelling
- Laryngitis
- Pink Eye
- Poison Ivy/Oak
- Rash/Skin Injury
- Respiratory Infection
- Sinusitis
- Sore Throat
- Sprains & Strains
- STD's
- Strep
- Tonsilitis
- Vaginal/Menstrual Issues
- Yeast Infection
- And More

## Mental & Behavioral Health

Licensed Therapists and Counselors available anytime, anywhere. Talk to us for issues such as:

- ADHD
- Addictions
- Anger Management
- Anxiety
- Bipolar Disorders
- Bullying
- Career/Job Related Stresses
- Child and Adolescent Issues
- Depression
- Divorce
- Eating Disorders
- General Life Coaching
- Grief and Loss
- Life Changes
- Nutrition Counseling
- Panic Disorders
- Parenting Issues
- Postpartum Depression
- Relationship and Marriage Issues
- Self-Image
- Stress
- Substance Abuse
- Trauma and PTSD
- And more

# The **CHAMP** Plan™ Introducing CHAMP Proactive



# Additional Benefits of The **CHAMP** Plan™

## At Home Lab Testing

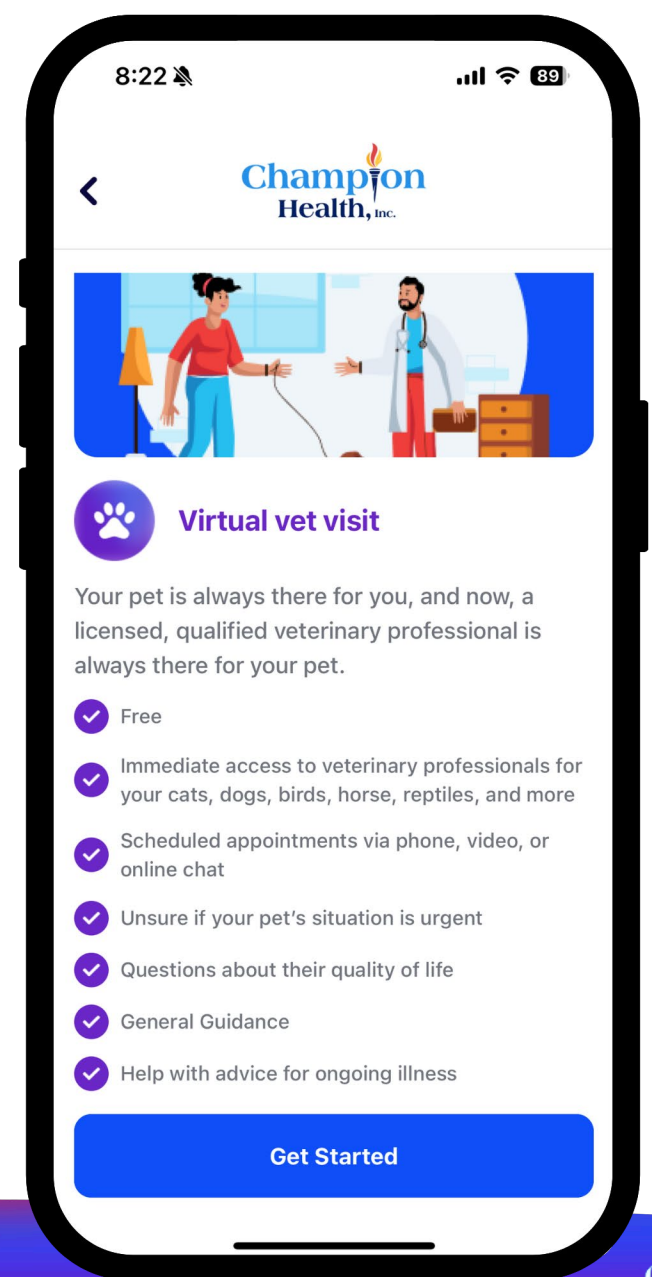
- Easy to use kits sent directly to your doorstep. The kits include a variety of test, such as: Complete Metabolic Panel, Complete Blood Count, Enhanced Lipid Panel and more. All designed to be proactive in individual's health. **(Employee Only)**

## Unlimited Virtual Veterinary Consultations 24/7

- Our Licensed Veterinary professionals inform, advise and guide you on the steps to take for the health and well-being for cats, dogs, horses, birds, and more. **(Employee plus Family)**

## Vitals Tracking

- Monitor your vitals, set goals and build healthy habits with personalized insights all from the comfort of your home. **(Employee plus Family)**



# Download The **CHAMP** Plan™



Simplify your healthcare journey

## Welcome to the CHAMP Plan™

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Navigating the healthcare maze can be daunting and costly. That's why we created The CHAMP Plan™, your pocket companion that simplifies healthcare and saves you money. We've curated a selection of top-tier digital health features that make your life easier and put you back in control of your healthcare spending. Enjoy seamless access to providers, cost clarity for treatments, and much more — all guided by your friendly Champy.

**The CHAMP App!**

**SCAN ME!**

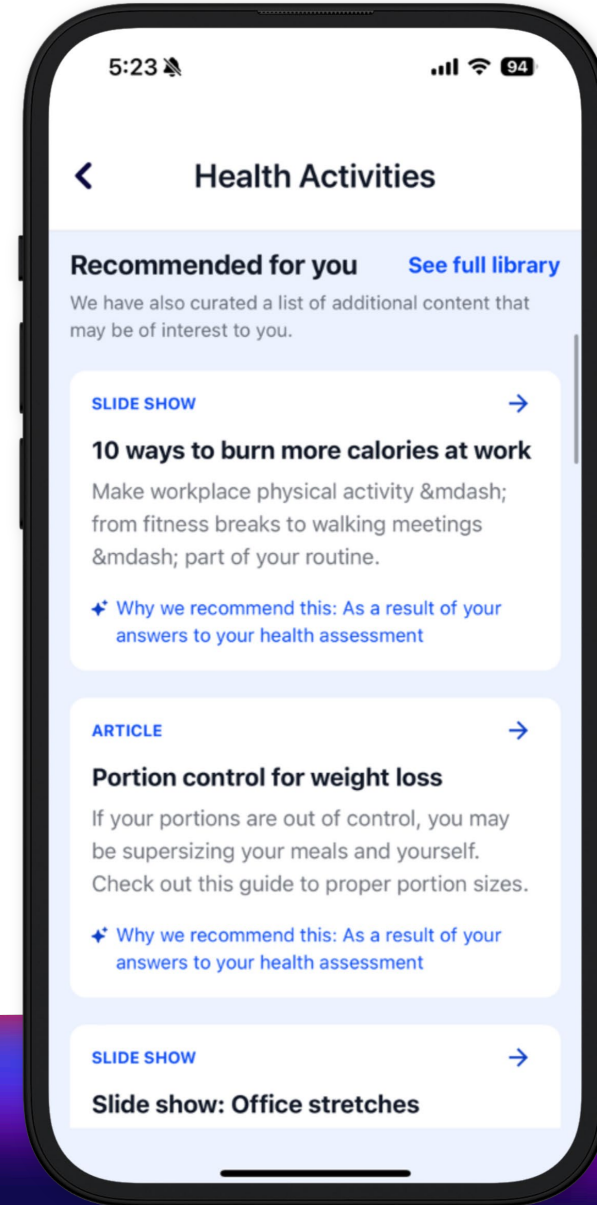
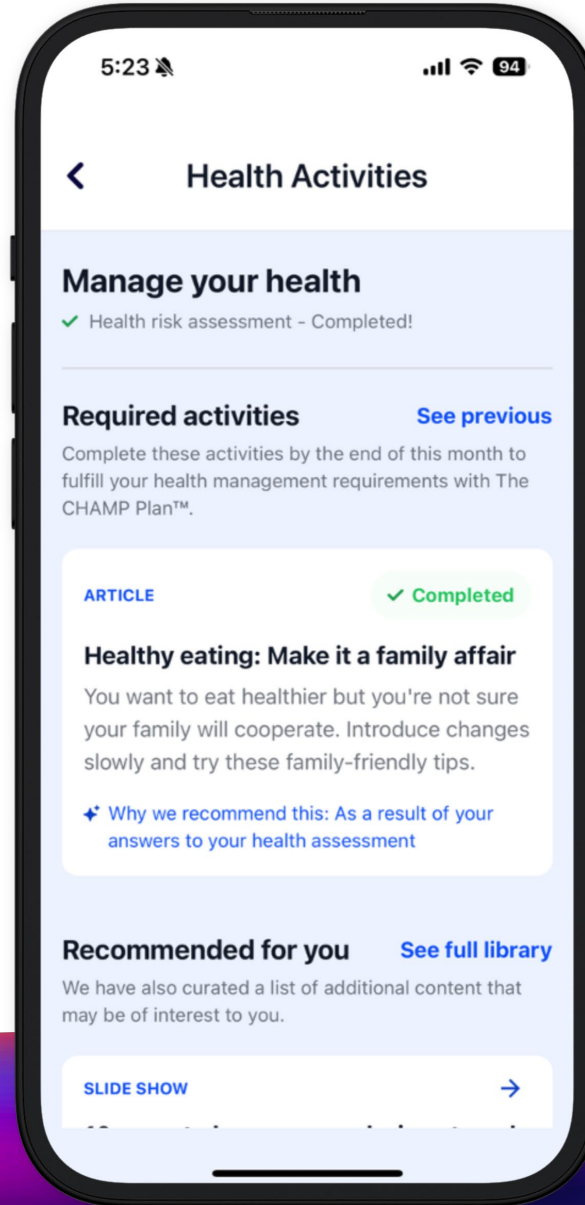
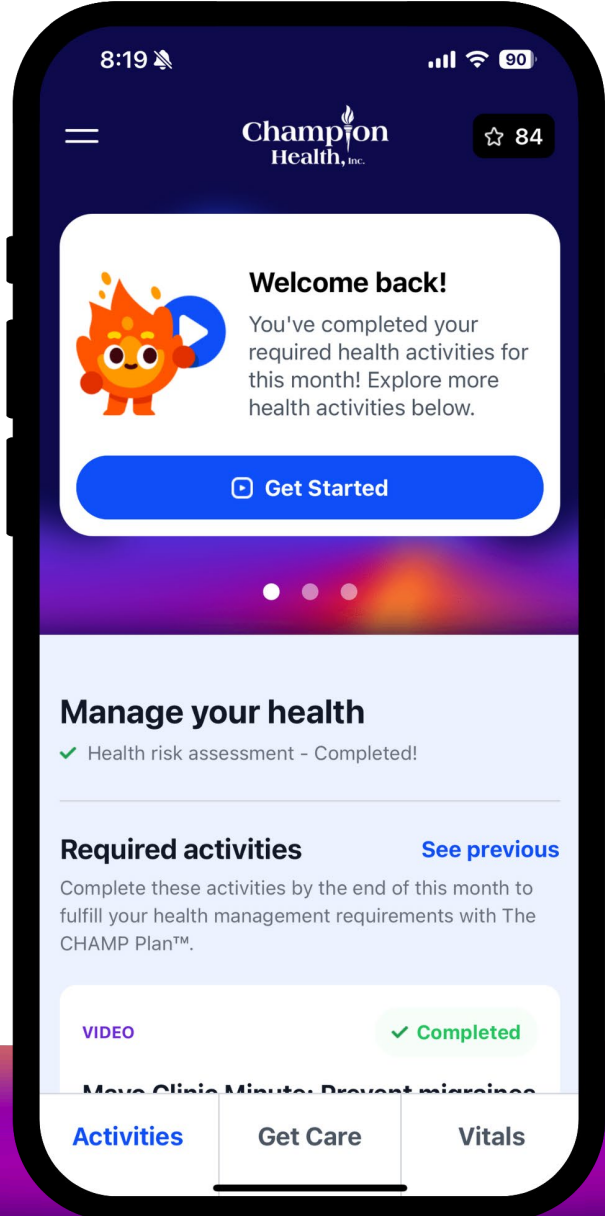


Download **The CHAMP** Plan™

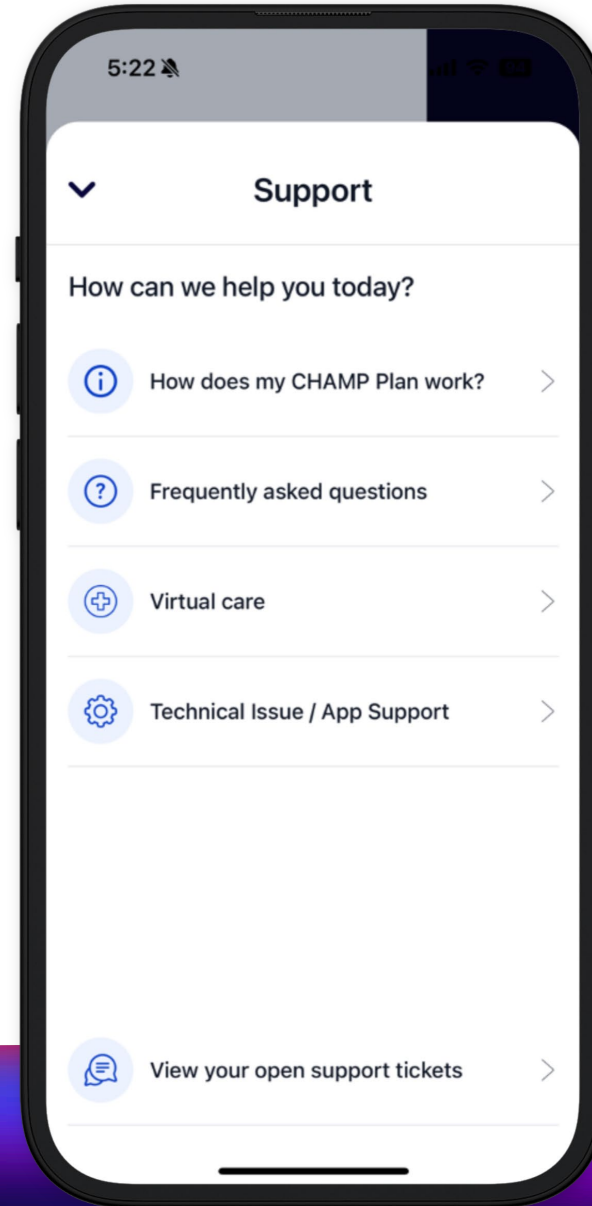
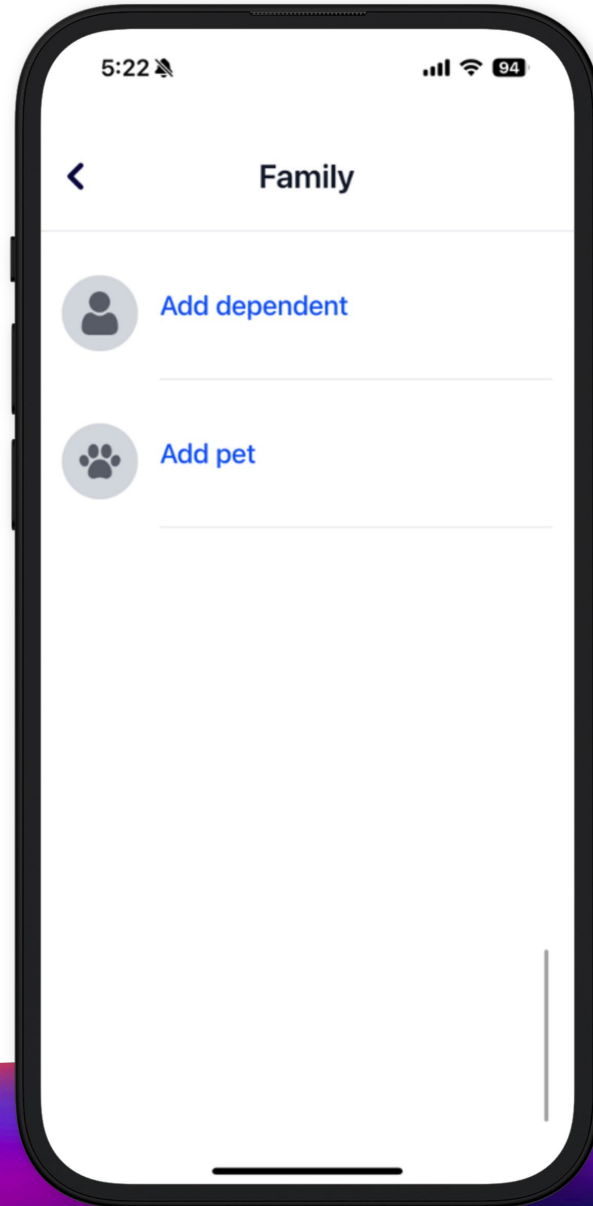
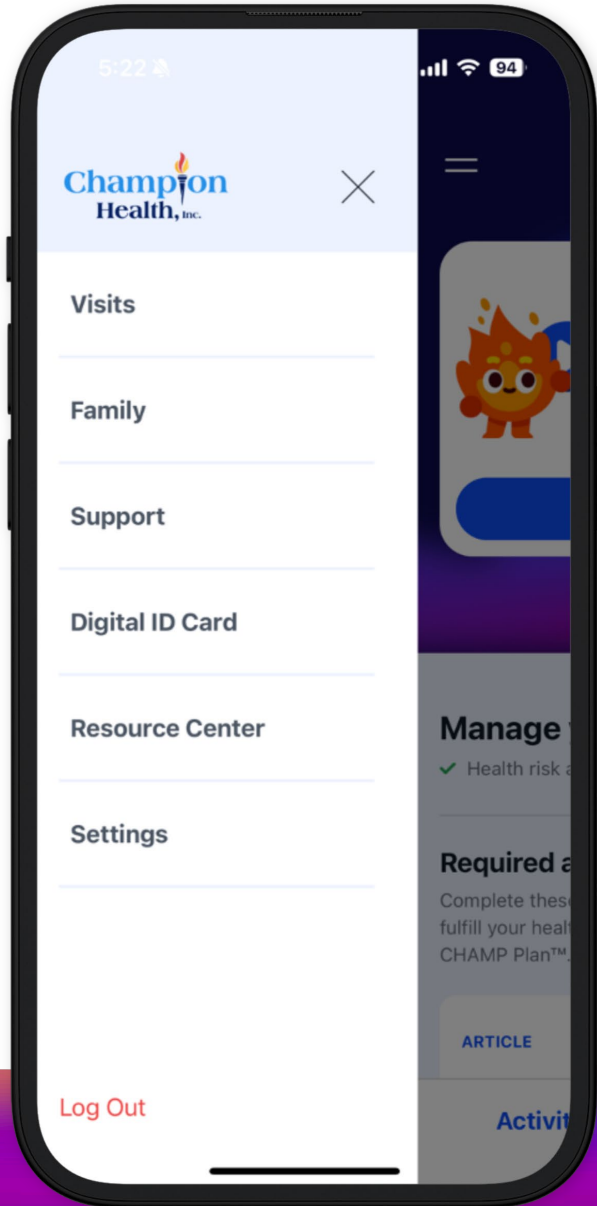
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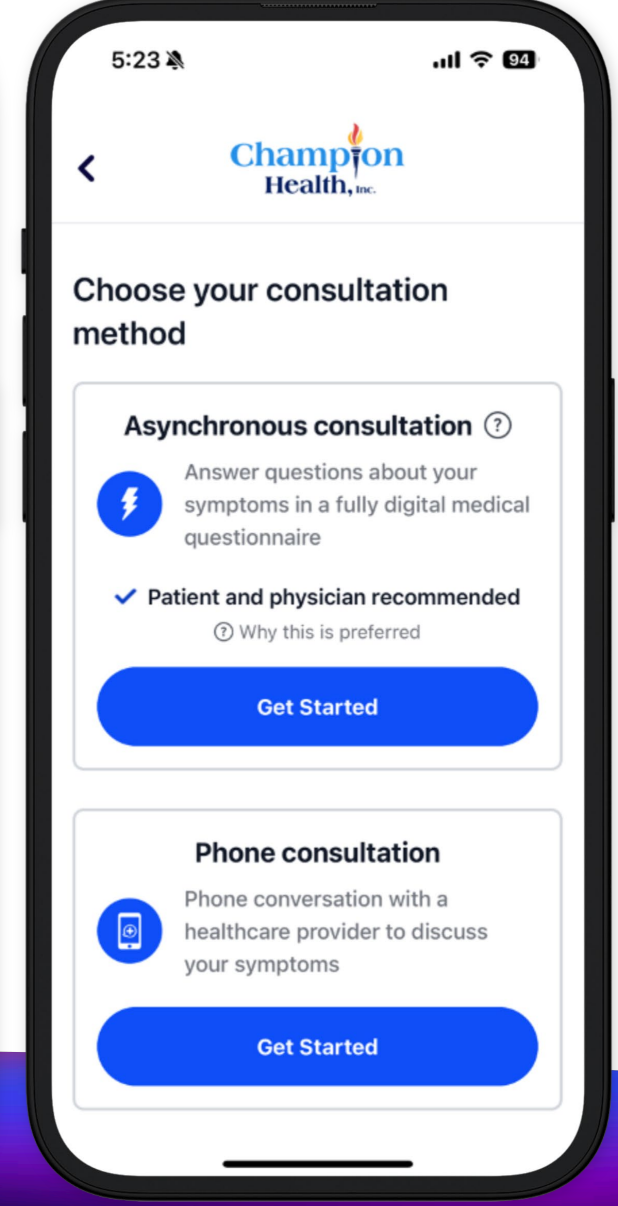
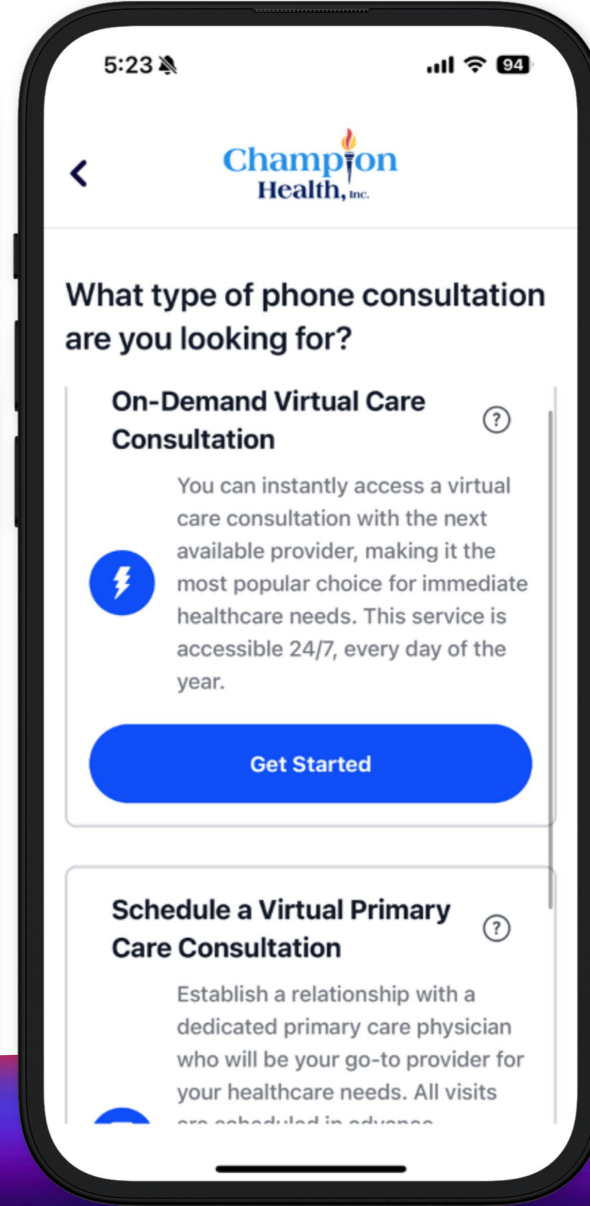
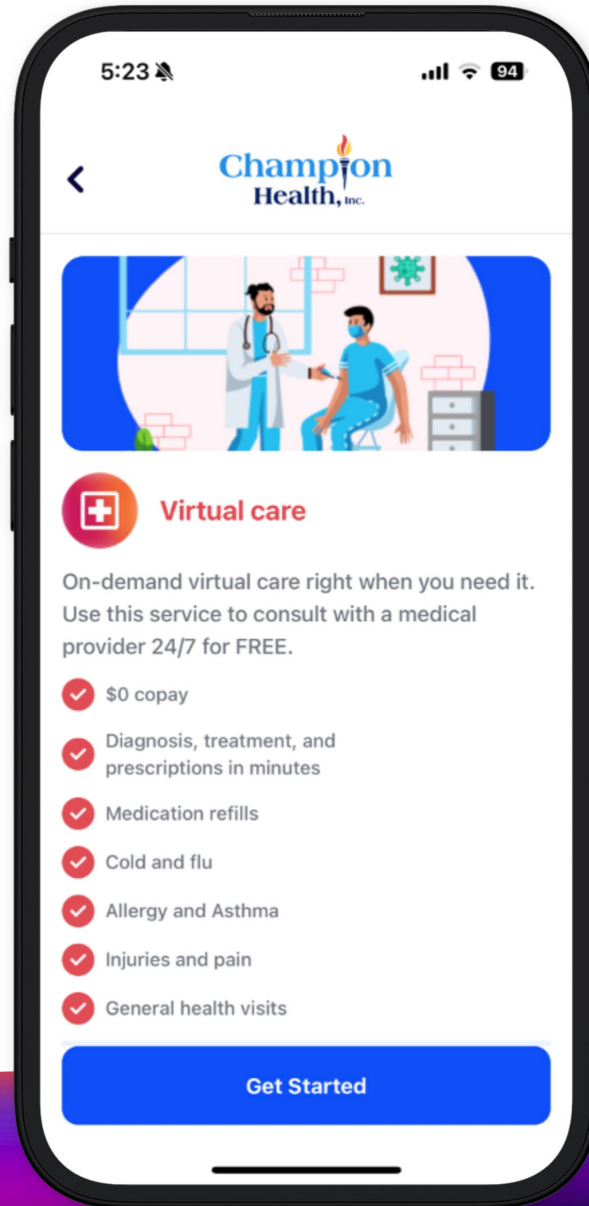
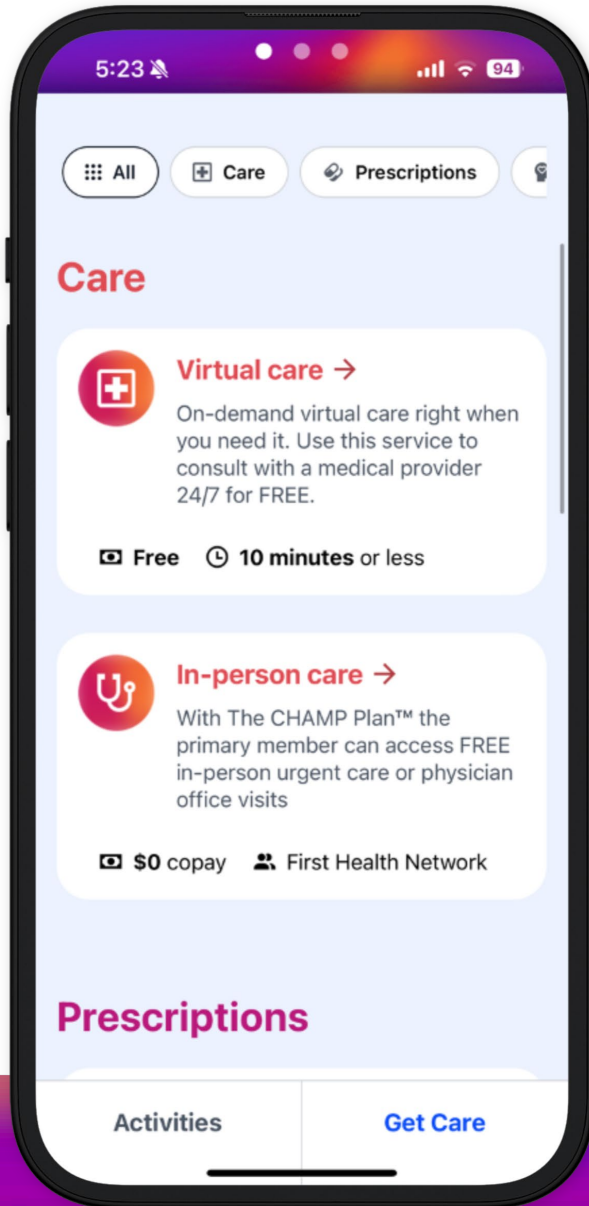
# The CHAMP Plan™ App Walk-through



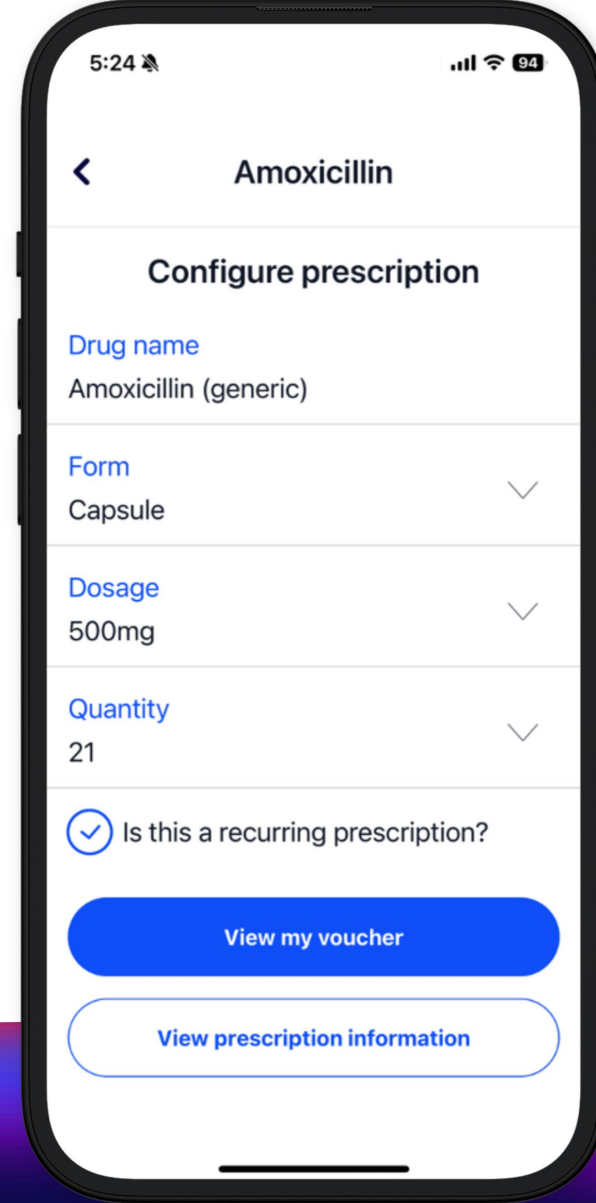
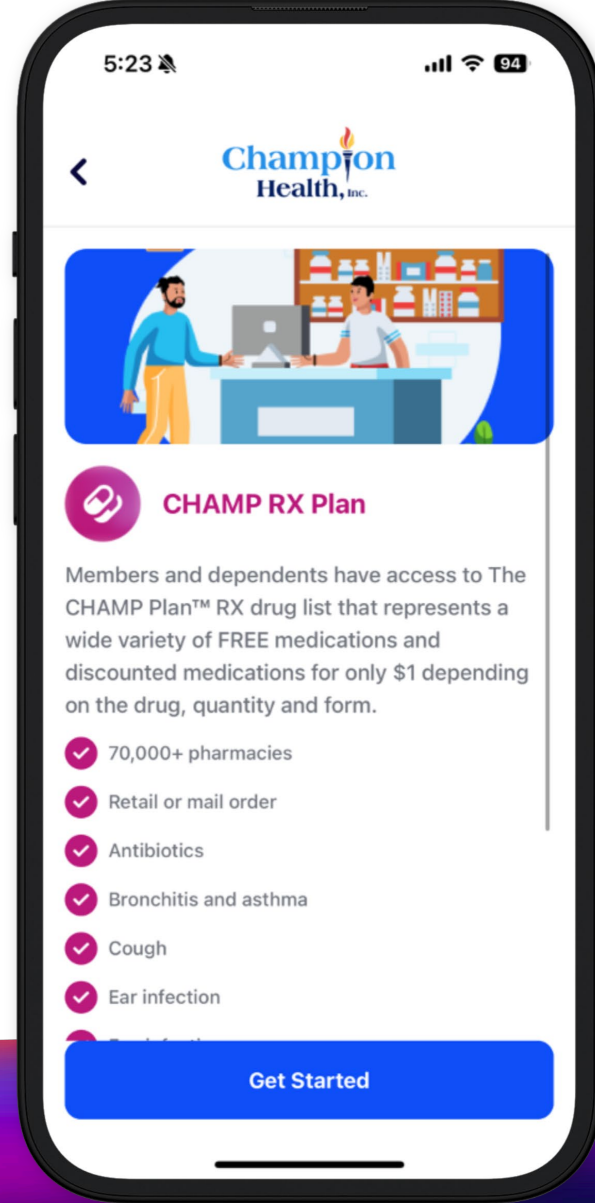
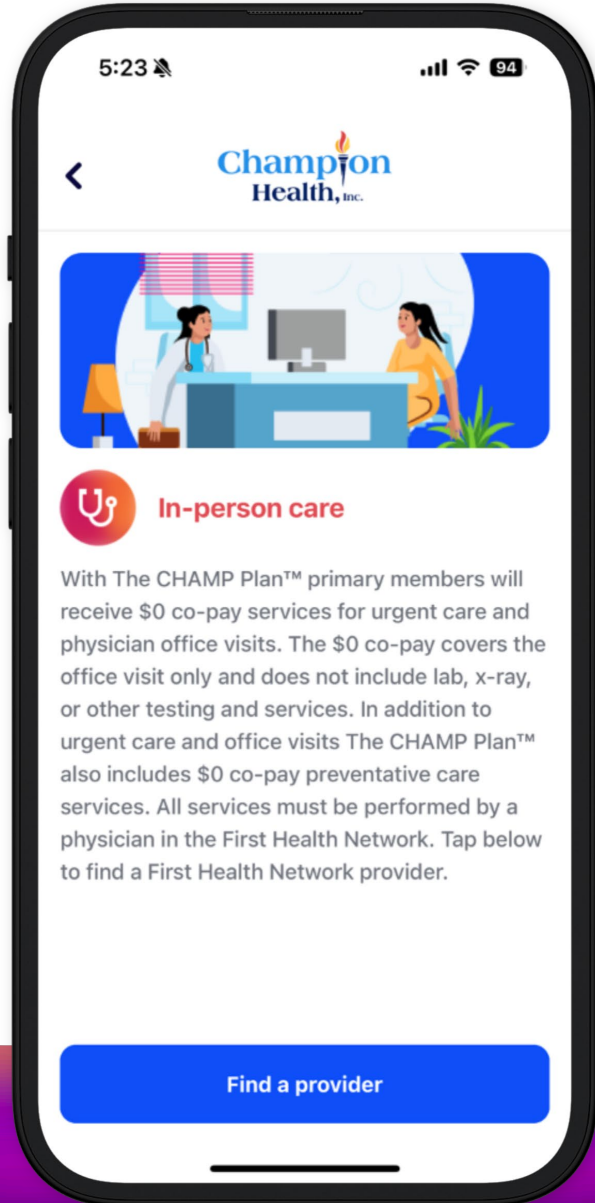
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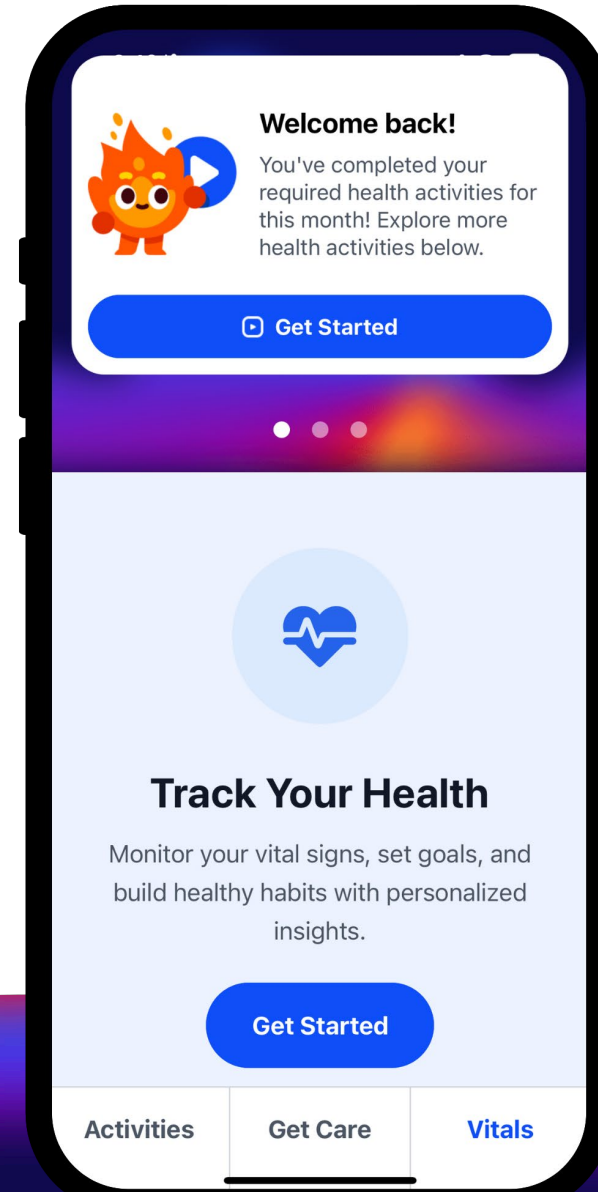
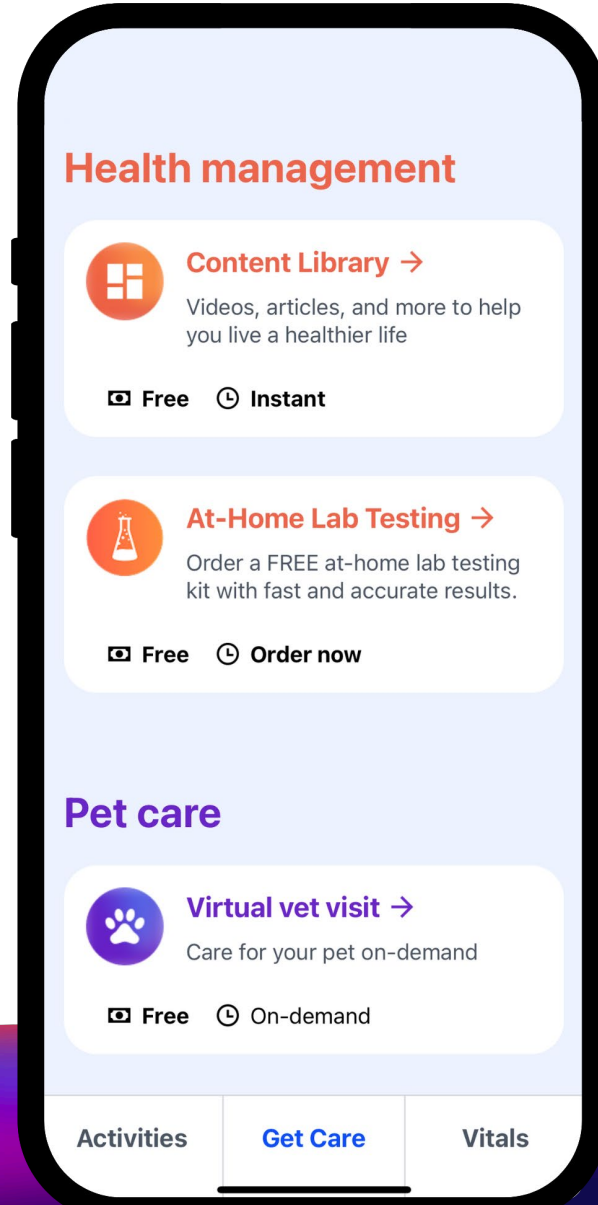
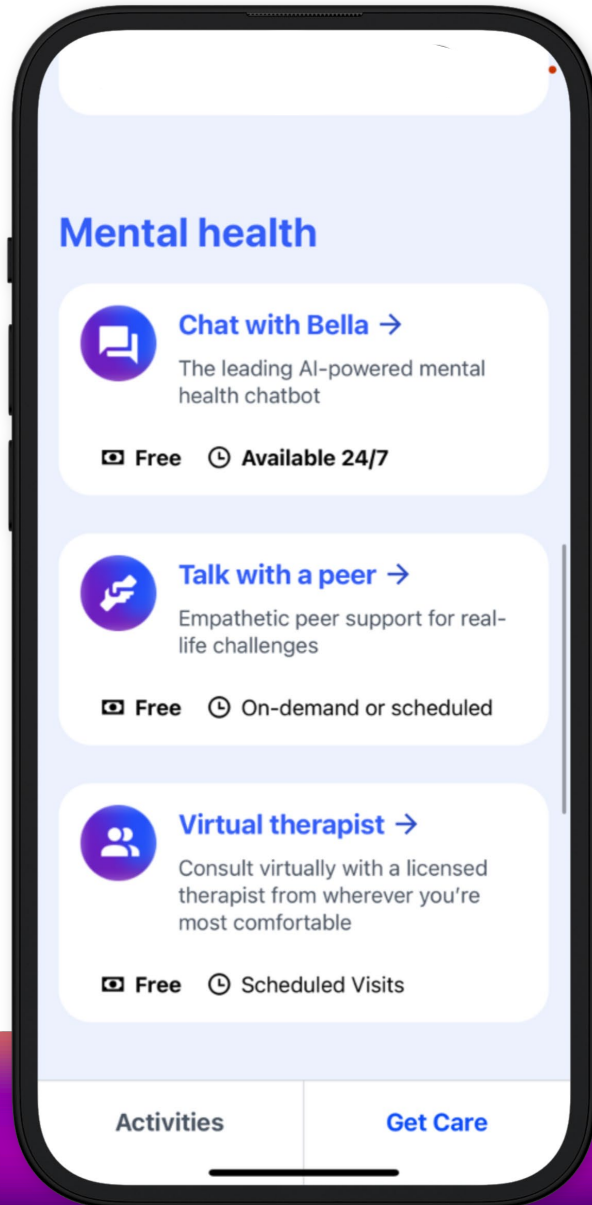
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# The **CHAMP** Plan™ App Walk-through



## Welcome to the CHAMP Plan™

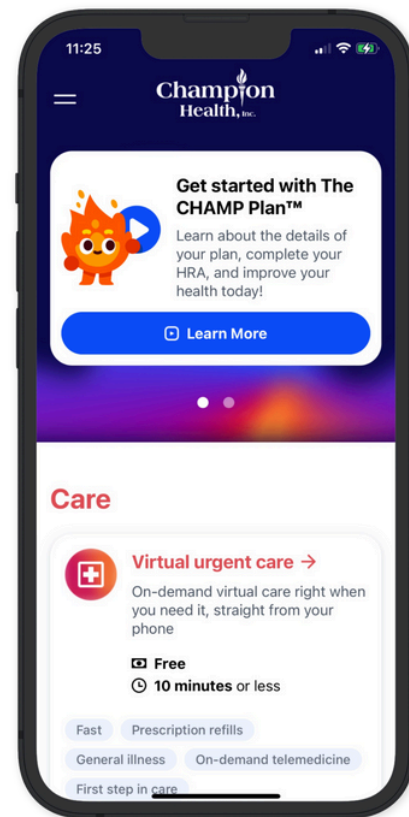
*Simplify your healthcare & get control of your healthcare spending*

**Download** the CHAMP App using your mobile phone by either:

- Scanning the QR code
- Searching in your App or Google Play store “The Champ Plan”



Seamless access to providers, cost clarity for treatments, and much more — all guided by your friend, Champy!



### MONTHLY Health Activities

Achieve a better quality of life



### VIRTUAL Care

FREE On demand 24/7 Urgent Care & Scheduled Primary Care



### CHAMP RX Plan

Wide variety of free prescriptions



### MENTAL Health Support + Therapy

\$0 copay AI driven chat + virtual peer-to-peer support & therapists



### AT HOME Vitals + Labs

Routine & preventive health testing private & accessible



### VIRTUAL Vet

Licensed veterinary chat + appointments for cats, dogs, birds horses, & more