

# Workers' Compensation

You're never expecting a workplace injury. But if it were to happen, being prepared is crucial for avoiding potential liabilities.

## Claims Management

We facilitate your claims and ensure you're compliant.

## Pay-As-You-Go Pricing

Flexible pricing without deposits and down payments to keep costs low.

## Back-To-Work Programs

Consultation on the right program for your employees' return to work.

## Workplace Health & Safety Guidance

Access to safety training for you and your employees.

## Work with the top workers' compensation experts in Nevada

Wondering what to do if your employee gets injured on the job? With AdvanStaff HR, a simple call to us initiates our experts to jump in and start handling the claim on your behalf.

### Our services include:

- ✓ Facilitation of claims reporting to the carrier upon notification of injury by your team
- ✓ Coordinating communication with your team, the carrier, and the injured worker
- ✓ Guidance to ensure efficient resolution of claims
- ✓ Coordination with your team to implement light duty and/or return-to-work programs to reduce claim durations
- ✓ Premium collection on every payroll, eliminating the need for down payments and year-end true-ups
- ✓ Transfer of your premium dollars to the carrier
- ✓ Assistance with OSHA 300 and other reporting requirements
- ✓ Consultation on improving safety in your workplace

## No up-front deposits. Pay as you go.

Unlike traditional workers' compensation providers, we eliminate the need for a hefty upfront payment. Our process involves calculating your workers' compensation costs with each payroll cycle and using your actual payroll dollars, not estimates.

### Workers' Comp Plan Details:

- ✓ Pay premiums with every payroll
- ✓ Up to 10% lower premiums
- ✓ No annual rate increase
- ✓ No down payments
- ✓ No annual audits
- ✓ No end-of-year surprise bills

## Implement a workplace safety program

Foster a strong safety culture so you can mitigate workplace injuries, cut workers' compensation insurance costs, and avoid OSHA fines. AdvanStaff HR supports you not just in injury aftermath but proactively with safety training courses, including OSHA 10 & 30 Hour General Industry, CPR, AED, First Aid, and Basic Life Support, ensuring a safer work environment.

## Make it easier to manage your employees.

Connect with an HR expert today to learn how AdvanStaff's services can help you hire, pay, manage, and protect your employees so you can focus on your core business.




**ADVANSTAFFHR**  
COLLABORATE. EDUCATE. ELEVATE.

**ADVANSTAFF.COM**

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## AdvanStaff vs. Traditional Coverage: What's the Real Difference?

Feature	Traditional Policy	 ADVANSTAFFHR <small>COLLABORATE. EDUCATE. ELEVATE.</small>	Why It Matters
Premium Deposit	✗ 10% up front	✓ No deposit required	Keep more cash in your business
Upfront Premiums	✗ Billed in advance	✓ None required	Pay-as-you-go — not a lump sum
Billing Method	✗ Estimated and static	✓ True pay-as-you-go	You only pay for what you use
Policy Fees	✗ Annual fee	✓ No fee on Master Policy	Reduce operating expenses
COI Requests	✗ Agent-dependent	✓ Same day	Faster, smoother onboarding
Safety Consulting	✗ External or none	✓ OSHA-certified team	Built-in safety expertise
Custom Safety Manual	✗ Not included	✓ Included	Protect your team with a clear plan
Claims Management	✗ You handle it	✓ We manage it all	Faster resolutions, less disruption
Audit Prep	✗ You're on your own	✓ We handle it	Avoid surprises at audit time
Experience Modification Rate Strategy (EMR)	✗ No support	✓ Included	Lower EMR = Lower premiums

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