ClearCo. + AdvanStaffHR
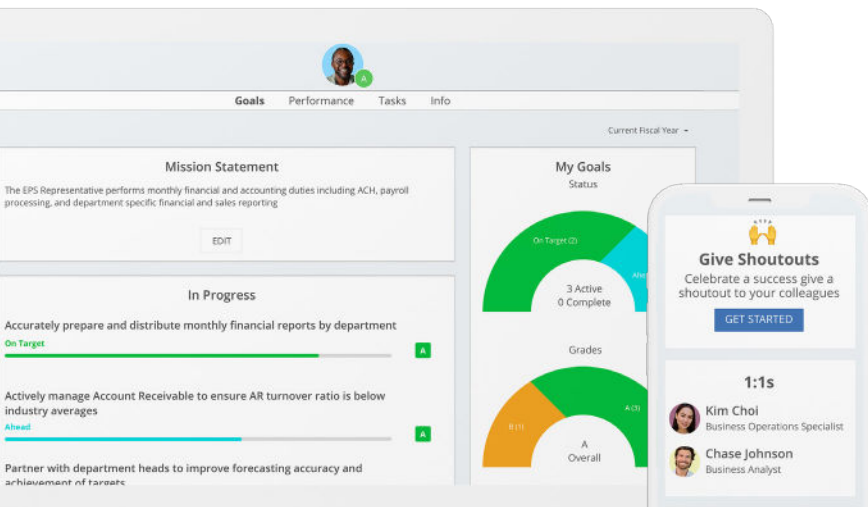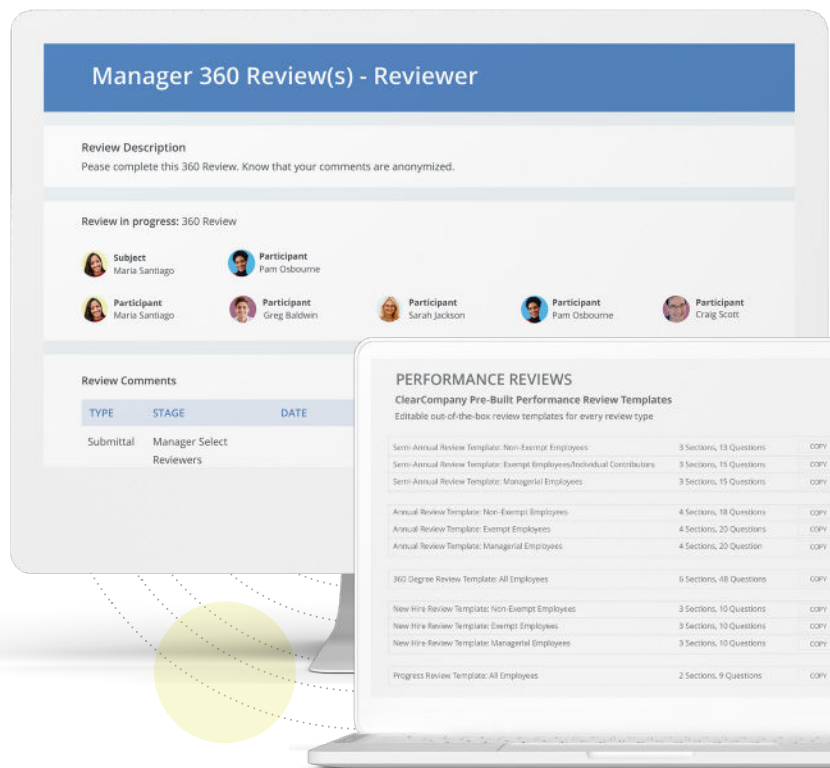COLLABORATE. EDUCATE. ELEVATE.

Performance, Engagement, & Goals Suite

Rethink Your Performance Management System to Support Today's Employee Experience

Choose the employee-first platform that brings easy-to-use performance reviews, peer-to-peer recognition, employee surveys, interactive goal planning, and collaborative feedback tools to your employee performance and engagement strategy.

Simplify and Improve Performance Review Cycles for Everyone

- Easily design and customize review cycles, formats, and questions or use our pre-built performance review templates to launch reviews fast.

- Take advantage of our curated review content and best practice recommendations. We offer guides and pre-built review templates within the platform for:

  - » *Semi-Annual & Annual Reviews*
  - » *360 Peer Reviews*
  - » *Quarterly Progress Check-Ins*
  - » *New Hire Reviews*

- Create a seamless review experience for employees. Our system lets employees complete reviews on mobile devices and in their language of choice.

- Automate cycle administration and notifications to increase employee participation and improve HR efficiency.

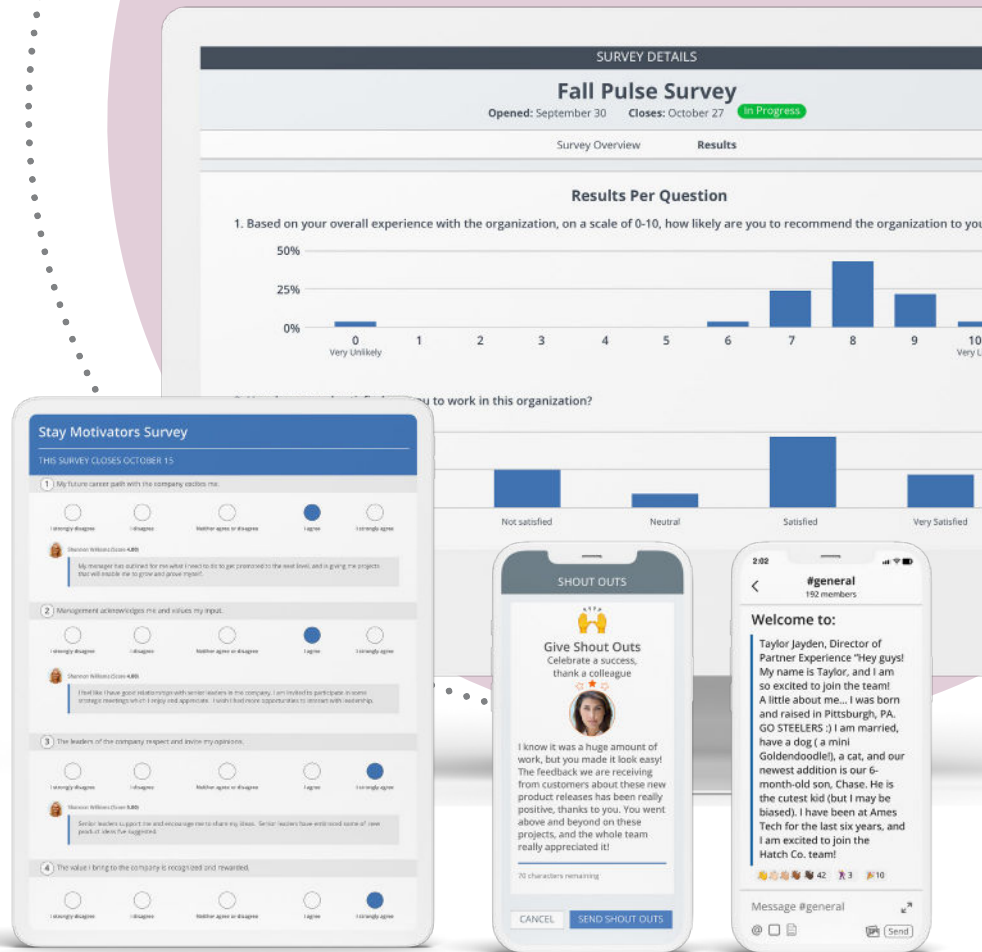### Goal Planning and Check-In Tools Increase Focus and Collaboration

- Goal planning tools ensure employees and managers consistently align priorities, goals, and success metrics.

- Our 1:1 Workspace feature supports consistent manager-employee collaboration. Updates, action items, and coaching feedback shared during 1:1s are maintained in the system for easy reference.

Build Culture and Teamwork with Modern Employee Recognition and Engagement Tools

- Empower employees to send digital Shout Outs of appreciation to co-workers and teams.

- Build a supportive community with automated Celebrations for employee milestones and new hire welcomes.

- Deploy employee surveys to understand and track employee sentiments and gather feedback.

Track Performance and Engagement with Robust Reports

- Analyze performance data by review cycle, average scores, team manager, role, or department. Identify top performers quickly with 9-Box reporting.

- Measure engagement and workplace satisfaction with survey analytics. Drill down into review results by department or manager.

Contact your AdvanStaff HR representative to schedule a demo or learn more about this Performance, Engagement, & Goals Suite.

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Switching to ClearCompany's performance and engagement platform was a great decision. Our employees love it. All the system's performance management tools, especially those for building review formats, setting up grading, and providing both employees and managers with the ability to add comments throughout have helped simplify and automate our performance management processes, improve the flow and frequency of reviews, and stimulate more meaningful conversations and feedback.

Beth Sparkes
Vice President, Human Resources,
The Towbes Group

ClearCo.

https://advanstaff.com/

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